YOUTH WITH A MISSION
Las Vegas

Pastor Reference

Re: _____

The above named person has applied to join the staff of Youth With a Mission Las Vegas. Kindly aid us in assessing the applicant's fitness for such service by supplying the information requested in this form. We suggest that you answer only those questions about which you feel fairly certain. We would appreciate your candid appraisal of the applicant, which will be kept strictly confidential. Thank you.

Your name: _____ Phone #: _____

Your address: _____

_____

Fax #: _____ E-mail address: _____

1. Give approximate dates during which you were associated with the applicant:
From: _____ to: _____
2. How long has he/she attended your church? _____
3. How closely and under what circumstances have you known the applicant?

_____

4. Please explain your understanding of this applicant's calling to, and guidance for Las Vegas.

_____

_____

5. In what ways do you think a two-year missionary opportunity at this point would be helpful or unwise for the applicant? _____

_____

6. Are you happy with his/her intention: Yes No
Comments: _____

_____

7. In which ways listed below has he/she been involved in your church and it's programs?

- ☐ Counseling
- ☐ Establishing
- ☐ Evangelizing
- ☐ Innovating
- ☐ Leadership
- ☐ Motivating
- ☐ Personal Discipling
- ☐ Supporting Another Leader
- ☐ Working with Adults
- ☐ Working with Children ☐

Other: _____

8. What level of effectiveness has he/she shown in these activities? _____

_____

9. What has been the level of commitment you have seen?

☐ Faithful ☐ Inconsistent ☐ Other

Comments: _____

10. A) Has the applicant ever been a source of dissention or disunity in the church?

Yes No

If yes, on more than once occurrence? _____

Comments: _____

B) Has the applicant proven on any occasion to be unreliable, dishonest, or of questionable character?

Yes No

Comments: _____

11. The congregation's response to the applicant as a potential missionary has been:

☐ Enthusiastic ☐ Indifferent ☐ Unreceptive

12. Will your church be supporting the applicant financially? Yes No

Comments: _____

13. Please comment on the family background and present family life (if known) of the applicant.
Also, comment on relationships between husband/wife/children if applicant is married.

_____

_____

_____

_____

_____

14. Due to the challenges of living in Las Vegas and being part of a missionary base, adjustments may have to be made in all aspects of his/her life. Keeping this in mind please rate the applicant as to his/her emotional maturity and stability by checking one of the following:

- ☐ Doubtful, experience has shown that the applicant might not be able to endure stress.
- ☐ Frequently worried, anxious, nervous or tense.
- ☐ Maintains balance and control under difficult circumstances.
- ☐ Outstandingly mature, has proven his/her ability to operate under stress and pressure.
- ☐ Somewhat overemotional.
- ☐ Usually well balanced.

Comment: _____

15. How difficult or easy do you think he/she will find adjusting to a different culture and lifestyle?

_____

16. Please mark the statements listed below which most nearly represent your evaluation, give comments to clarify, or add your own evaluation if more appropriate.

Health:

- ☐ Frequently incapacitated
- ☐ Health somewhat below par
- ☐ Physically healthy
- ☐ Other: _____

Flexibility:

- ☐ Tends to prefer current and familiar means and methods
- ☐ Unable to cope with new situations
- ☐ Usually successful in adjusting to changes
- ☐ Other: _____

17. Las Vegas is known throughout the world as 'Sin City', a city built on the gambling industry and it's permissive

Character:

- ☐ Argumentative
- ☐ Critical/Fault finding
- ☐ Eager to serve as needed
- ☐ Handles finances competently
- ☐ History of money problems
- ☐ Motives confused
- ☐ Reluctant to serve
- ☐ Tactful
- ☐ Usually willing to serve
- ☐ Other: _____

Leadership and Service:

- ☐ Displays marked ability to lead others
- ☐ Frequently causes friction
- ☐ Indifferent
- ☐ Outgoing
- ☐ Prefers to work independently
- ☐ Probably unable to lead
- ☐ Reserved
- ☐ Seeks to dominate
- ☐ Shows little initiative
- ☐ Sometimes leads in minor affairs
- ☐ Other: _____

Dependability:

- ☐ Completes tasks
- ☐ Easily discouraged
- ☐ Enthusiasm short lived
- ☐ Impractical
- ☐ Perseveres under difficulties
- ☐ Prefers the initiation rather than the follow through
- ☐ Punctual
- ☐ Reliable
- ☐ Shows good common sense
- ☐ Sometimes impulsive
- ☐ Teachable
- ☐ Tendency towards independence
- ☐ Other: _____

Emotions:

- ☐ Displays normal self-discipline
- ☐ Displays poor self discipline
- ☐ Frequently depressed
- ☐ Inclined to be apathetic
- ☐ Over eats
- ☐ Overindulges in hobby or recreation
- ☐ Under eats
- ☐ Other: _____

attitude. Due to the atmosphere this creates, we feel the need to ask the following question. We do not desire to bring staff into a place that would cause them to stumble.

To your knowledge, has the applicant been involved in any of the following areas? If yes, on a separate sheet, please comment on what he/she has done to resolve the issue and find restoration:

a. Yes No Alcohol or drug abuse
b. Yes No Divorce
c. Yes No Extramarital or premarital sexual relationships
d. Yes No Gambling
e. Yes No Homosexuality
f. Yes No Pornography
g. Yes No Sects and/or the occult

Comments:

_____

_____

_____

18. Please check any of the following you feel are motivating the applicant to apply:

- ☐ Adventure
- ☐ Christian service
- ☐ Desire to help others
- ☐ Desire to spread the gospel
- ☐ Move from an unpleasant situation at home
- ☐ Personal growth
- ☐ Receive help, ministry
- ☐ Receive teaching, discipleship
- ☐ Share his/her Christian experience
- ☐ Travel opportunities
- ☐ Other: _____

19. Please describe the strengths and assets of the applicant:

_____

_____

_____

20. Please describe any areas needing improvement or that are of concern:

_____

_____

_____

21. Would you like to make any further comments about the applicant:

_____

_____

22. Do you recommend we accept the applicant?

☐ Yes unreservedly ☐ Yes with hesitation ☐ No

Comments: _____

_____

_____

Signature: _____ Date: _____

Thank you for your assistance in completing this reference.

Please send this reference to:

Youth With A Mission Las Vegas
Attn: Personnel
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Las Vegas, NV 89133-6606 USA

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