YOUTH WITH A MISSION
Las Vegas

Reference

To be completed by church elder/ leader/spiritual overseer or employer/work colleague

Name of Applicant: _____

The above named person has applied for a staff position with Youth With A Mission Las Vegas. Will you kindly aid us in judging the applicant's fitness for such service by supplying the information requested in this form? We suggest that you answer only those questions about which you feel fairly certain. We would appreciate your candid appraisal of the applicant which will be kept confidential. Thank you.

Your name: _____

Your address: _____

_____

Phone #: _____ Fax #: _____ E-mail address: _____

1. Give approximate dates during which you were associated with the applicant:
   From: _____ to: _____
2. How closely and under what circumstances have you known the applicant?

_____

3. Due to the challenges that the applicant will be faced with in regard to being in Las Vegas and being part of a missionary base, temporary adjustments may have to be made in all aspects of his/her life. Keeping this in mind, please rate the applicant as to his/her emotional maturity and stability. Please check the one that best describes the applicant:
   - ☐ Doubtful, experience has shown that the applicant might not be able to endure stress.
   - ☐ Frequently worries, anxious, nervous or tense.
   - ☐ Maintains balance and control under difficult circumstances.
   - ☐ Outstandingly mature, has proven his/her ability to operate under stress and pressure.
   - ☐ Somewhat over emotional.
   - ☐ Usually well balanced.

   Comments:

   _____

_____

4. How difficult or easy do you think he/she will find adjusting to being in Las Vegas?

_____

5. How does the applicant usually react to difficulties, trying situations, disappointments, thwarted plans, etc.?

☐ Accepts patiently	☐ Gets angry	☐ Gets discouraged
☐ Meets constructively	☐ Withdraws	☐ Other

6. In what ways do you think a two year commitment of this kind will be helpful or unwise for the applicant?

_____

_____

7. Please describe any weakness or area of concern you have observed.

_____

_____

8. Please check any of the following you believe are motivating the applicant to apply:

- ☐ Adventure
- ☐ Christian service
- ☐ Desire to spread the gospel
- ☐ Share his/her Christian experience
- ☐ Get away from an unpleasant situation at church/home/work
- ☐ Personal growth
- ☐ Receive teaching, discipleship
- ☐ Travel opportunities
- ☐ Other: _____

9. A. Has the applicant ever been a source of discrimination or disunity in the context you have known him/her?

Yes No

If yes, was it more than once? _____

_____

B. Has the applicant proven on any occasion to be unreliable, dishonest, or of questionable character?

Yes No

If yes, please explain: _____

_____

10. Please mark the statements listed below which most nearly represent your evaluation, comment if necessary to clarify, or add your own evaluation if more appropriate.

Health:

- ☐ Frequently incapacitated
- ☐ Health somewhat below par
- ☐ Physically healthy
- ☐ Other/Comment: _____

Leadership:

- ☐ Displays marked ability to lead others
- ☐ Indifferent
- ☐ Frequently causes friction
- ☐ Outgoing
- ☐ Prefers to work independently
- ☐ Prefers working in a team context
- ☐ Probably unable to lead
- ☐ Reserved
- ☐ Seeks to dominate
- ☐ Sometimes leads in minor matters
- ☐ Other/Comment: _____

Character:

- ☐ Argumentative
- ☐ Confused motives
- ☐ Critical/Fault finding
- ☐ Eager to serve as needed
- ☐ Handles finances competently
- ☐ History of money problems
- ☐ Reluctant to serve
- ☐ Tactful
- ☐ Other/Comment: _____

Emotions:

- ☐ Displays normal self discipline
- ☐ Displays poor self discipline
- ☐ Frequently depressed/discouraged
- ☐ Inclined to be apathetic
- ☐ Overindulges in hobby or recreation
- ☐ Over eats
- ☐ Under eats
- ☐ Other/Comment: _____

Maturity:

- ☐ Completes tasks
- ☐ Easily discouraged
- ☐ Enthusiasm short lived
- ☐ Impractical
- ☐ Perserveres under difficulties
- ☐ Punctual
- ☐ Reliable
- ☐ Shows good common sense
- ☐ Sometimes impulsive in decision making
- ☐ Teachable
- ☐ Tendency towards independence
- ☐ Prefers initiation rather than follow through on tasks
- ☐ Other/Comment: _____

Flexibility:

- ☐ Tends to prefer current and familiar means and methods
- ☐ Unable to cope with new situations
- ☐ Usually successful in adjusting to changes
- ☐ Other/Comment: _____

11. Would you like to make any further comments about the applicant?

12. Do you recommend we accept the applicant?

- ☐ Yes Unreservedly
- ☐ Yes Hesitant
- ☐ No

Comments: _____

_____

_____

Signature: _____ Date: _____

Please send this reference to:

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